

ANNUAL REPORT

2024-2025



Territorial Acknowledgment



We acknowledge with respect and appreciation the ləkwəŋən and WSÁNEĆ peoples on whose traditional lands we serve.





CEO Message

The 2024/25 year was one of celebration and momentum for PISE.

Highlights for the year included expanding access to the Performance Development Gym and Recovery Room. With taking on more of this space, this milestone opens up new

possibilities for PISE, allowing us to increase our

capacity in high-performance training, relocate the Canadian Sport School, and strengthen our work with elite team training, including Pacific FC, youth hockey, and youth rowing. It's a significant step forward that reflects our commitment to athletic excellence at every level.

PISE's signature Family Festival, with TD Bank as the title sponsor, featured a number of new activity stations and a return to a full crowd of 2,000, mostly families with children. No day better represents what PISE is all about, by providing opportunities for members of the community to sample activities and sports that can lead to a healthy pathway for life.

Continuing the celebration, this year also marked the 30th Anniversary of the 1994 Commonwealth Games in Victoria. We were honoured to host the past organizers, media, and volunteers, reflecting on the legacy of those games and how their impact on sport continues to grow in our region.

Building on that 30 year legacy, PISE launched our Gift of Play and Gift of Potential campaign to raise \$500,000 for children and youth for physical literacy and training programs. Our many generous donors and sponsors began to help us achieve this goal.

PISE's greatest asset is its passionate team, that is always so ably guided by our Board. That great teamwork and collaboration is the engine of PISE's success as we deliver our programs with the confidence that we are making a difference in the lives of people in our community.

Robert Bettauer, CEO

Table of Contents

- 5 Peninsula Co-op Track Sponsorship
- 6 Sport BC Philanthropy in Sport
- 7 Teacher Mentorship
 - 8 Camper to Leader
- 9 Giving Tuesday
 - 10 30th Anniversary Commonwealth Games
 - 12 Ultimate Spirit at PISE
 - 13 Family Sport & Recreation Festival
 - 14 Physical Literacy in the Community
 - 16 Our Donors
 - 18 Our Team
 - 19 Financial
 - 20 Performance Development Gym
 - 21 Scholarships & Bursaries

Peninsula Co-op Track Sponsorship

We are so grateful for Peninsula Co-op's major investment in our community by committing \$100,000 to name the PISE track for the next 10 years. Their investment included a matching campaign for the community to contribute to the Gift of Play and Gift of Potential

the et to the cotential of the year, we were close

Campaign. By the end of the year, we were close to our \$500,000 goal! Thank you Peninsula Co-op for your generous support of PISE and for your commitment to a healthy and active community.





Sport BC Philanthropy in Sport

In Fall 2024, PISE proudly hosted Sport BC's Philanthropy in Sport Conference, welcoming local sport organizations. The location was a fitting venue, given PISE's own identity as a non-profit that flourishes through the generosity of community donations and support.

The event was presented in partnership with the Regional Sport Alliance, of which PISE is a member. The Regional Sport Alliance is a collective of provincial sport-delivery organizations passionate about enriching lives and energizing communities via sport. Each Regional Sport Alliance partner organization delivers exceptional programming ensuring all British Columbians receive quality options to lead healthy and active lifestyles.

As the host venue for Sport BC's Southern Island Conference, PISE welcomed local sport organizations for a day of connection, learning, and inspiration. Attendees left equipped with practical tools and strategies to bring back to their communities, with the shared goal of breaking down financial barriers and creating more opportunities for children and youth to experience the benefits of sport.





Teacher Mentorship

At PISE, physical activity is more than just a way to moveit's a powerful tool for learning, growth, and collaboration. The Teacher Mentorship Program is an 8 week initiative that inspires students and supports teaching staff via movement-based learning facilitated by PISE leaders during weekly sessions.

Each session brings a different theme to life (such as problem-solving, creative movement, or working in teams) through a variety of engaging activities. All are designed to be adaptable across different ages, inclusive, and aligned with learning outcomes to ensure each student can participate in a meaningful way.

The uniqueness of this program lies in sessions that integrate physical activity with purposeful learning. PISE leaders explain the reasoning behind each activity as they guide students through games, helping teachers use these tools to build life skills with students within a classroom environment. Teachers can gain practical strategies for activity modification for different grade levels and encourage critical thinking through supporting student reflection. Leaders close each session with mindfulness practices to assist students in resetting and returning to class feeling calm and focused on learning.

Luke Forand, P.H.E. Teacher at George Jay Elementary School, one of the teachers to experience this program has seen the impact on his students. He notes that the sessions were "well-structured, inclusive, and tailored to different skill levels, which helped foster confidence and a love for physical activity among our students." Luke also praised the focus on teamwork and communication within the program, emphasizing that these are skills his students will carry with them through their lives.

With Luke's testimonial being just one example of the positive feedback from both students and teaching staff, the Teacher Mentorship Program proves to be more than just a movement series, but rather a catalyst for engagement and long-term learning.

Camper to Leader

For Carys Clarke, and many others in the South Island region, PISE's annual spring break and summer camps are something to look forward to each year.

First becoming involved with PISE's Youth Leadership camp in 8th Grade, Carys was able to work alongside like-minded Junior Leaders while getting hands-on experience working with campers. Being the youngest camp leader, she was unsure of how seriously she would be taken, which inspired her to work harder and continue pursuing

Leader roles with the Physical Literacy Department.

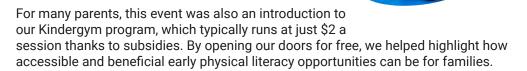
Carys' leadership qualities shone through during her time as a Junior Leader, which made her transition to Senior Leader and the responsibilities that come along with it a natural progression. The biggest change between positions was her involvement in programming, as previously she was primarily focused on making meaningful connections with campers. Some of her favourite memories of previous years include water game Fridays, riding the mega ramp with biking campers, and games of 'Mission Impossible'. As Carys looks ahead to the 2025 camp season and her 5th year as a Leader, she is most excited to meet new campers and see familiar faces.

Carys has straightforward advice for anyone interested in Youth Leadership camp: go in with a positive mindset and have fun with the campers as they will feed off leaders' energy. Her experience as a camp leader has done more than just bring joy to her summers. Carys will be pursuing a Bachelor of Education through the University of Victoria in the fall. PISE summer camps are where her passion for working with children began, and she credits this experience as a crucial influence in her post-secondary decisions. She is excited to continue her education in this field to build on the confidence and skills she's gained during her time as a camp leader. One of her key takeaways and sources of pride from working with PISE is creating a welcoming, inclusive, and positive environment where everyone feels supported and comfortable being themselves.

Giving Tuesday

Each year, Giving Tuesday offers a moment to pause, reflect, and give back, following the crush of Black Friday. In 2024, PISE embraced this global day of generosity by hosting two community-centered events aimed at building connection through movement and play.

At our free Kindergym event, we welcomed 20 young children and their parents and guardians for an energetic hour and a half of active fun. With snacks and refreshments provided, the event gave families a chance to connect with others in a similar stage of life, while discovering the value of physical literacy.



Later in the week, the PISE Physical Literacy team brought the celebration to Craigflower Elementary School and ran an afternoon of Physical Literacy games for the kids. "PISE provides our students and staff with opportunities to learn new skills, activities, and games with trained instructors. Our PE teachers have an opportunity to work with individual children during the scheduled PISE times to support any emergent regulation concerns, social-emotional learning and specific skills," commented Principal Tim Murphy. As Craigflower is on PISE's regular rotation of elementary schools in Victoria, having an extra day of PISE activities for the kids was exciting and beneficial. "Our students are now so familiar with the program, the activities and the instructors. Specifically, one specific instructor (Wyatt) has been here for the seven years I have been here. The students appreciate the consistent structure of the classes, the games and the new skills they are developing. This program compliments how our Physical Education program operates as our PE teacher, Ms. Reid (VP) aligns her program with the expectations with the PISE program. The games and skills are practiced throughout the week and this supports consistency, safe play and skill development," said Mr. Murphy.

Giving Tuesday 2024 reminded us of the power of play, connection, and community support. As we look ahead, PISE is excited to continue growing these efforts, bringing the joy of movement to even more families, schools, and communities.

30th Anniversary Commonwealth Games



On August 22, 2024 PISE and the community celebrated the 30th Anniversary of the Commonwealth Games. PISE hosted the media, and prominent community members involved in the Games spoke about the legacy the Games continue to provide in Victoria.

The Commonwealth Games, hosted in Victoria in 1994, is a multi-sport event that began in 1930 and has since become a beacon for inclusivity and excellence

in sport. While Victoria hosted the Commonwealth Games 30 years ago, the profound impact that was left on the capital is present today, with the establishment of PISE and facilities such as Commonwealth Pool and the Velodrome at Juan de Fuca.

PISE has a deep rooted connection with the 1994 Commonwealth Games. Since having been envisioned by key leaders who played pivotal roles in the Games' success.

"PISE is a living leadership legacy from the 1994 XV Commonwealth Games," said Robert Bettauer, PISE CEO. "As we celebrate the 30-year anniversary of these transformative Games for Victoria, we celebrate how 'The Spirit Lives On' through the positive impact we strive to make in helping develop healthy, active communities for all."

Thank you to all who joined us in celebrating the 30th Anniversary of hosting the Commonwealth Games.







Ultimate Spirit at PISE

PISE was proud to welcome students from WSÁNEĆ Leadership School to our field for their ultimate practices this year, Ultimate Spirit. The program, created by the BC Ultimate Society, is an Indigenous-focused initiative that "acknowledges the importance and interaction of the physical, mental, spiritual, and cultural aspects of Indigenous communities in BC," as stated on their website.

In addition to hosting practices, PISE was honoured to be the venue for the 2025 Gathering of Communities where participants from Quw'utsun, Lil'wat and WSÁNEĆ Nations came together for their annual event. The day was filled with friendly competition, skill-building, cultural connection, and true spirit of the game.

We look forward to continuing this partnership and hope to host the tournament again when it returns to Victoria in the coming years.





Family Sport & Recreation Festival







PISE welcomed back the Family Sport and Recreation Festival, Presented by TD Bank, for the 14th year. It was a day for families to enjoy sport and physical activity experiences together. With more than 30 activities provided for kids to experience, including a variety of sports, obstacle courses

and adapted physical activity options, an estimated 2000 guests attended the festival. Thank you to TD Bank, the Greater Victoria Sports Hall of Fame and our many sponsors for helping to make the event another great success.

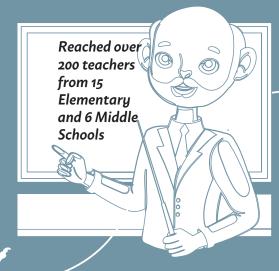
Thank you to everyone who participated in our raffle. With your generosity, we were able to raise over \$4,400 for our Play Your Way Grant.

Approximately 15 children from families in need will experience summer camp and some of the activities offered at the festival.





Physical Literacy in the Community





Went to 11 preschools, teaching 575 students

6500 children from Elementary and Middle Schools





其

Kids

Kids

Kids

Supported financially to camps

participate in camps



1000 kids in 78 summer camps





2 full-time inclusion leaders supporting 10 children through camps

of programs for 130 children who experience a disability

Our Donors

Individuals

Anonymous

Bonnie Campbell

Chris Considine

Colin and Sarah Ewart

David and Debbie McCall

Dr. Elizabeth Ashton

Helen Edwards

Roman Hahn

Keith Wells

Melanie Mahlman

Stacey Lund

Stephen and Astrid Chang

Terry and Monique Wright

Tribute Gifts

Robert Bettauer - In memory of Maria and Hans Ulrich Bettauer

Heather Ferguson - In memory of Noel Ferguson

Jim and Elaine Reed - In memory of Don, Betty and Tom Reed

Ross Walton - In memory of John Walton

Organizations & Foundations

94 Forward

Anonymous

All One Fund

Erika Heller Foundation

Golf for Kids

Greater Victoria Sport Awards

Lisa Marie Foundation

Norgaard Foundation

Peninsula Co-op

Royal Victoria Marathon

TD Bank

Telus Community Foundation

Organizations & Foundations Continued

Victoria Foundation

Community Grants Program - (with funding from the Government of British Columbia through the Community Prosperity Fund)

Blum Family Fund

Chris Considine Athletic Achievement Fund

Hugh Turner Memorial Fund

McCall Family Fund

Smart & Caring Physical Literacy Fund

PISE Canadian Sport School Fund

PISE Healthy Active Communities Fund

PISE Sport and Physical Activity Award Fund

Monique and Terry Wright Fund





Our Team

Our Board

Stephen Chang - Chair Jeremy Burgess Roman Hahn Brett Jackson Mataya Jim Melanie Mahlman Dr. Lane Trotter Terry Wright

Management & Leadership

Robert Bettauer **CEO**

Stacey Lund

Business Development Manager

Anjeline Sran

Finance & HR Manager

Chris Wright

Manager of Physical Literacy Development

Chris Hinton

Performance & Coaching Manager

Lindsay Lynk

Assistant Manager,
Performance Development

Jenna Hamilton

Facilities & High Performance Coordinator

Jordan Paterson

HR & Admin Coordinator

Maria Swann

Marketing & Communications Coordinator

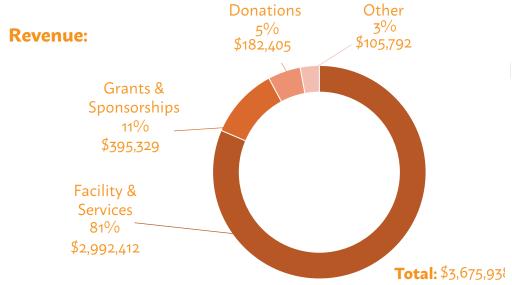
Kelsey Watson

Coordinator of Physical Literacy Development

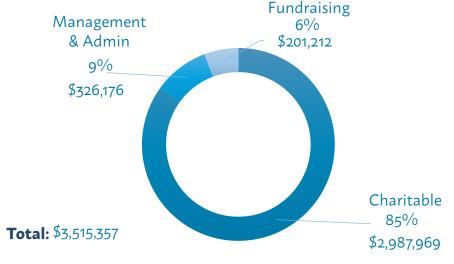
Kristen Wilson

Supervisor of Physical Literacy Programs

Financials



Expenses:



Revenues

Where our funding comes from:

PISE generates revenue from lease agreements, program and membership fees, grant revenues (including Provincial and Federal Government), donations and sponsorships from a wide range of individuals and organizations who support our mission and vision. Please refer to our full set of audited financial statements at pise.ca.

Performance Development Gym

Over the past year, we have expanded our capacity to deliver performance development team training in the Performance Development Gym and Recovery Room at PISE.

This has enabled us to relocate Canadian Sport School training sessions to the Performance Development Gym, giving student-athletes valuable exposure to a premier training environment. This experience better equips them for the expectations of collegiate, provincial, and national-level training facilities.

We are excited to be home to many youth teams in training, including rowing, sailing, soccer, hockey and more!







Scholarships & Bursaries

Chris Considine Athlete Bursary

This award is made possible by the Chris Considine Athletic Achievement Fund at the Victoria Foundation

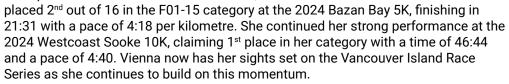
Vienna Pedro

School: Centre Mountain Lellum Middle School

Sport: Road Running

Vienna is a dedicated multi-sport athlete who excels in both road running and soccer. Vienna is pounding the pavement to improve as a road runner in 5km and 10km distance running.

Vienna has already zoomed past her competition this year, showcasing her speed and endurance across multiple events. She qualified for the 2024 Track 800m Finals with an impressive time of 2:47.85. On the road, she



"I want to thank you for awarding me the Chris Considine \$1,000 Bursary. I'm very grateful for your support and for recognizing my dedication to running. This bursary will make a big difference as I continue training and competing in track events and 5km/10km races. Running is a huge part of my life, and this will help me stay focused on improving and achieving my goal of having a strong and exciting race season."

Earlier this year, Vienna faced a setback when she underwent surgery to repair a torn meniscus in her left knee. After three months of focused rehabilitation, she made a full return to sport and is now performing at her pre-injury levels. "Receiving this grant will allow me to work with PISE performance coaches to build my strength, reduce risk of re-injury, and take my training to the next level. Supporting the momentum, I've worked hard to rebuild."



in Kinesiology.

Maya Vizina

School: St. Andrews Regional High School & Canadian Sport School

Sport: Track

Maya is sprinting into the next chapter of life on the right foot!

Maya, a track athlete, is a recent graduate from St. Andrews Regional High School and the Canadian Sport School. With a summer packed full of competitions, Maya is making the most of every opportunity before

heading south to begin an exciting new chapter. She has officially committed to the University of San Francisco, where she will compete as an NCAA Division I student-athlete while pursuing a degree

"Your support is also enabling me to attend the prestigious Jerome Classic, an event that features some of Canada's top athletes. I am honoured to have been invited and excited about the opportunity to compete at this level. Thanks to the bursary, I can dedicate more time to training and competition this season"

Maya's 2024 season has already been packed with impressive achievements. She earned bronze in the 400m and silver in the 800m at the BC High School Provincial Championships, took double gold in the 400m and 800m at both the Vancouver Island and Lower Vancouver Island Track Championships, and was named Outstanding Senior Girl Track Athlete. Maya is still set to compete in the BC Athletics Outdoor Track & Field Championships. Her goal is to further improve her times in preparation for the 2025 Canadian Track and Field Championships.

"Thank you again for this incredible opportunity. Your support is making a real difference in my athletic and academic journey"

Max McArthur

School: Reynolds Secondary

School

Sport: Track

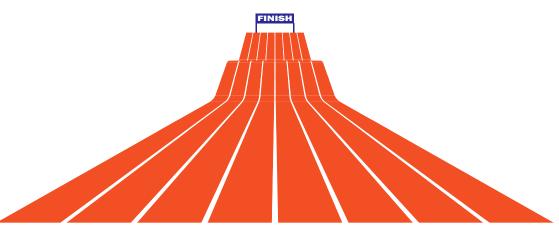
Max is a dedicated young middle-distance runner specializing in the 1500m and 3000m events. Heading into Grade 10 at Reynolds Secondary School, he's already setting his sights on the world stage.



He's currently training with Olympian, Bruce Deacon, and began taking competition seriously just over 6 months ago. His focus, discipline, and passion are setting the foundation for what he hopes will be a lifelong pursuit.

"My ultimate goal in running is to go to the Olympics and this scholarship will certainly play a great role in helping me to achieve that dream." Max has been saying he wants to go to the Olympics since the 3rd grade. What once seemed like a distant goal is now a path he's actively building, one stride at a time.

"Thank you, Mr. Considine, for this bursary, it will help with transportation, equipment, and possible physio sessions."



Scholarships & Bursaries

Dr. Liz Ashton Scholarship Awards

These awards are made possible by: The PISE Sport and Physical Activity Award Fund at the Victoria Foundation

Lachlan Bell

School: Claremont Secondary School &

Canadian Sport School

Sport: Volleyball

Lachlan has his sights set on the national stage. He's going into Grade 11 at Claremont Secondary and the Canadian Sport School at PISE.

Lachlan's commitment to volleyball has taken him across Canada and the U.S., where he continues to compete, grow, and gain exposure through prospect and identification camps. His goal is to play post-secondary volleyball and take his game to the next level.



"Thank you once again for nominating me for this Training Scholarship and providing me with this support. I look forward to making the most out of this opportunity and continue striving even further in the classroom and on the court."

Vienna Pedro

School: Centre Mountain Lellum

Middle School **Sport:** Soccer

Vienna is a multi-sport athlete competing in road running and soccer. She hopes to push herself in her soccer career to be able to apply to Canadian Sport School in Grade 10. As she is going



into Grade 9 she has the time to perfect her skills in both running and soccer. In 2024, Vienna was slated for JDF U14 Tier 3 team for Provincial B Cup Championships. She'd "like to qualify for provincial-level competitions in both running and soccer. Specifically in soccer, I'm focused on building my technical skills and becoming a stronger, more well-rounded player."

"Thank you so much for awarding me the Dr. Liz Ashton Training Scholarship. I appreciate your generosity and support. This scholarship will help reduce the financial stress for my family, allowing me to focus on training for my soccer teams."

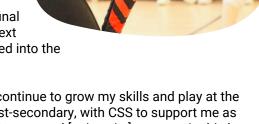
Asha Khan

Sport: Volleyball

School: Esquimalt High School

Asha is setting her sights high—and she's been working toward her dreams since Grade 7. That's when she first discovered her passion for volleyball. From the moment she stepped on the court. Asha was hooked. She immersed herself in the game, learning everything she could and committing to growing as an athlete. Now entering her final year of high school, Asha has taken the next

big step in her journey: she's been accepted into the Canadian Sport School.



"Thank you, Dr. Liz Ashton. My goal is to continue to grow my skills and play at the highest level possible, the next step is post-secondary, with CSS to support me as an athlete and a student, I hope to commit to a good [university] program in this last stretch!"

Asha has a busy summer ahead of her. She will be competing in a few beach volleyball tournaments, attending a Volleyball BC overnight camp at SMUS and the Camosun Chargers High Performance Volleyball camp. Asha will also be attending YES Camp for her fourth year, a leadership camp that has supported her in becoming who she is today.

When Asha is back in school, she's looking forward to her volleyball season as it will be her senior year with the team. "We are hoping for a spot at AAA provincials this year."

"With this support I will have more time this summer to spend focusing on my athletic development as well as saving for university! I can't wait to get started this 25 September and look forward to all the challenges to come."

Scholarships & Bursaries

Dr. Liz Ashton Scholarship Awards

PISE Canadian Sport School Fund at the Victoria Foundation

Ohenewaa Owusu-Nyamekye

School: Esquimalt High School

Sport: Track

Ohenewaa is chasing big dreams—and she's doing it at full speed. A talented track athlete heading into Grade 10 at Esquimalt High School, Ohenewaa is set to take the next step in her journey by joining the Canadian Sport School this coming year, a move that brings her closer to reaching her full potential.



"I am writing to express my sincere gratitude for your generous support towards my tuition for the Canadian Sport School next year. Your gift will make a significant difference and enable me to continue my academic work while pursuing my dream to become a top athlete in Canada."

Ohenewaa has her sights set on competing at the university level, consistently improving her times, and ultimately representing Canada at the Olympics.

"I've been running track since elementary school, but started taking it seriously in grade 9. With my hard work and dedication, I qualified for the BC Provincials 2025, where I brought in a personal best time of 1:02.19."

Levi Powell
Sport: Climbing

School: Belmont Secondary School

Levi is reaching to meet his goals daily. A dedicated rock-climbing athlete, Levi approaches his training with focus and intensity.



Since joining the Canadian Sport School, he has made significant strides in his performance, and the results speak for themselves.

"The opportunity to continue training at PISE and to learn from exceptional coaches like Lindsay Lynk is something I value deeply. The high-quality coaching and resources provided by CSS through PISE have played a huge role in me reaching my potential."

Levi's sights are set on qualifying for Youth Worlds in 2025–2026. To reach this ambitious goal, he must finish in the top three at Boulder or Lead Nationals. His personal goal is to be the highest-ranked climber in B.C. in both disciplines, lead and boulder. At his most recent appearance at Canadian Youth Nationals, Levi placed 15th in Lead and 17th in Boulder, ranking him among the top 20 in the country in both categories.

"Thank you for your ongoing and impactful support to athletes like me. My dreams would not be possible without access to the high-quality training and support from CSS through PISE, and this scholarship helps make this possible for me and many others."

Laryssa MacDonald School: Lambrick Park Secondary & Canadian Sport School

Laryssa is diving into artistic swimming and taking her training to the next level.

"Artistic swimming is a huge part of my life and has helped shape who I am. It has been my safe place during my teen years. This sport is a space where I can practice my values of inclusion and grow personally, as well as give back to my team."

This will be Laryssa's third year on the national team and seventh year swimming competitively. She also attended the Canadian Sport School at PISE for her High School Years to help with her training. "This year, I will be competing in the Senior Solo and the Senior Technical team categories. My goals as a soloist are to push my degree of difficulty and obtain a personal best in artistic impressions scores. As a team, we hope to place in the top 3 at nationals this year."



Transforming lives through healthy activity and sport.

PISE.ca

4371 Interurban Rd. Victoria, B.C. 250-220-2500





