



EQUITY, DIVERSITY, INCLUSION AND ACCESSIBILITY POLICY

POLICY STATEMENT

Pacific Institute for Sport Education (PISE) will continue to uphold values of dignity, respect, and fairness to foster a safe environment for all through gender equity, diversity, inclusion, and accessibility policies, programs, and activities. This policy applies to all PISE employees, contractors, and volunteers.

APPLICATION

This Policy ensures that PISE provides Staff, partners, athletes, and stakeholders with a full and equitable range of opportunities to participate and lead. PISE is committed to delivering world-class service, collaboration, innovation, and leadership to all Staff, stakeholders including people of all race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age of that person or that group or class of persons. PISE will uphold its duty to accommodate based on the specific needs of the individual and ensure that diversity is not a barrier to engaging with or working for PISE. Refer to the PISE Business Code of Conduct for details on specific procedures and implementation related to this policy.

Policy Acknowledgment

I, _____, acknowledge that I have received and read the above Equity, Diversity, Inclusion, and Accessibility (EDIA) Policy and the PISE Business Code of Conduct which outline my responsibilities and expectations from PISE. By my signature below, I acknowledge that I understand, accept, and agree to comply with the information contained within the Policy. My signature also acknowledges that revisions to this policy may occur, and all such changes will generally be communicated through official notices. I understand that revised information may supersede, modify, or eliminate existing policies.

Employee Name: _____

Employee Signature: _____

Date: _____